The following is extracted from pages 139-140 of Leroy Neff's *Autobiography* (1 February 1995):

Dear Mr. Tkach,  
  
In 1990 you appointed me as a counselor. I have rarely been asked for  
counsel, especially regarding doctrinal matters. I feel it is time to again  
write of my concerns.  
  
Many, if not most of the employees are in shock. Some departments are  
described as in chaos over this weeks events which are affecting their  
livelihood. They are grasping for a few more dollars to tide them over  
while they seek other employment. Many other church employees around the  
world believe that they will possibly soon join the unemployed. These are  
people in the main who have devoted their lives, or at least most of it to  
God and to this church. The income is down 30%, and even the press has  
announced it to the world. A large percentage of baptized members don't  
know what to do. It appears to them that any one of the splinter groups  
have more truth now than we have.  
  
None of this is news to you or anyone else around here. The question is  
why?  
  
The answer: False doctrine!  
  
You are teaching doctrines that many (including me) perceive as blatantly  
false. One thirty year minister called it appropriately "outrageous."  
  
You said that if you were wrong you would apologize to the whole church. I  
implore you to follow the wise advice of Solomon: "Where there is no  
counsel, the people fall; But in the multitude of counselors there is  
safety." (NKJ). I pray that you will seek wise counsel, admit where you are  
wrong, and save what is left before all is lost.  
  
With love and great concern,

Leroy Neff